



ValueMatch Online Certified Practitioner Training

Applying Spiral Dynamics Integral in organisations & coaching

In this workshop participants will learn to apply Spiral Dynamics Integral in working with organisational culture, change processes, group coaching and personal coaching through the use of ValueMatch online assessments.

ValueMatch has developed a set of instruments that create in-depth analyses of the inner drives that explain behaviour and dynamics in people, teams and organisations. Through the use of these tools coaching, management and change process interventions can be much more effective. Our instruments are unique as they measure not only the personal values as well as the organizational culture, providing the data to build resilient cultures. For more information on these tools see <http://www.valuematch.net>



The key objective of our instruments is to help provide every person with the right conditions to enjoy work and express their talent without changing people

The workshop offers:

- Learning to work with ValueMatch Spiral Dynamics Integral profiling instruments: questionnaires that create profiles based on Value Systems and Dynamics of change (based on the work of Clare W. Graves).
- Workshop includes the ValueMatch values, change and workplace culture profiles.
- Learning to analysis people, team and organisations situations with the use of Spiral Dynamics change dynamics and Value Systems.
- Learning to apply the right coaching instruments and techniques based on people inner values.
- Deeper understanding of the dynamics of change in relationship to Graves Value Systems in organisations and personal coaching.
- Analysing and working with life conditions of the Value Systems.
- Insight in how the participant's own mindset and worldviews interact with their professional practice.
- Insight in how to apply Spiral Dynamics Integral in the participant's own professional practice.

On successful completion of the workshop participants will become certified ValueMatch practitioners.





Participants are asked to bring in a practical situation to analyse during the workshop. This can be a specific work environment, team situation (dynamics), project environment or personal coach situations.

The workshop consists of seven online sessions of approximately two hours spread out over a period of 2-3 months. Participants are encouraged to start working with the profile directly in their professional practice. For this purpose, the workshop fee includes a bundle of free ValueMatch profiles and reports. Participants get access to the rich ValueMatch online learning environment with documents, video's and audio materials related to Spiral Dynamics and ValueMatch instruments.

Spiral Dynamics Integral deepens our understanding of people, systems and their interaction. It does not provide ready-made solutions nor does it teach professionals what to do. The framework it provides however helps professionals to choose the right communication or intervention at the right place at the right time. In the workshop we invite you to bring in your own professional experience and methods and assist you in fitting them into the Spiral Dynamics Integral framework.

Participants who already have a Spiral Dynamics level 1 certification can also obtain a Spiral Dynamics level 2 certification authorized by Dr. Don Beck after completion. The price of the ValueMatch certification is included, the Spiral Dynamics certification costs 100 euro extra.

Date and duration

Seven sessions every 2-3 weeks.

Language

The workshop lectures will be in English, questionnaires and much of the materials are available in German and Dutch.

Prerequisites

Participation requires a good understand Spiral Dynamics Integral, the Value Systems, Change States and the Integral model, equivalent to an SDI level 1 training.

Cost

See the website information for the cost of the training.

ValueMatch profiles

During the workshop participants need to practice analysing profiles. The workshop fee includes profiles and reports for two respondents for personal coaching and up to 5 respondents to be invited as a group. If you want to invite more people or a group you can take out a subscription that entitles you to a 25% to 50% discount on retail prices.

Contact details and registration

Please visit <http://www.valuematch.net/index.php/en/enevents> to register for this event. ValueMatch can be contacted via info@valuematch.net